

The digital way to deferred compensation

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intelligent adaptive dashboard

All relevant DC information and
actions at a glance

Ergonomic interface design

Easy user experience to ensure effortless
DC management by all employees

Full control

with comprehensive charts
and data for the pension

Decadia **pro_vision** is the digital solution for
your company's deferred compensation scheme.

Decadia offers a **fully integrated, digital
solution** spanning from the initial application
and determining the amount of salary to convert,
to daily monitoring of pension assets.

This is enabled by state-of-the-art applications
for your employees, HR and finance department,
as well as the back office support team.



DECADIA

pro_vision

Intuitive DC access for your employees.



We digitalise the world of deferred compensation and **make it easy for your employees** to handle all matters relating to your company pension scheme in an intuitive app.

All functions of this app are accessible via **smartphone, tablet, PC or indeed any device** with a browser - all so that everyone can keep track of their DC whenever and wherever they need.

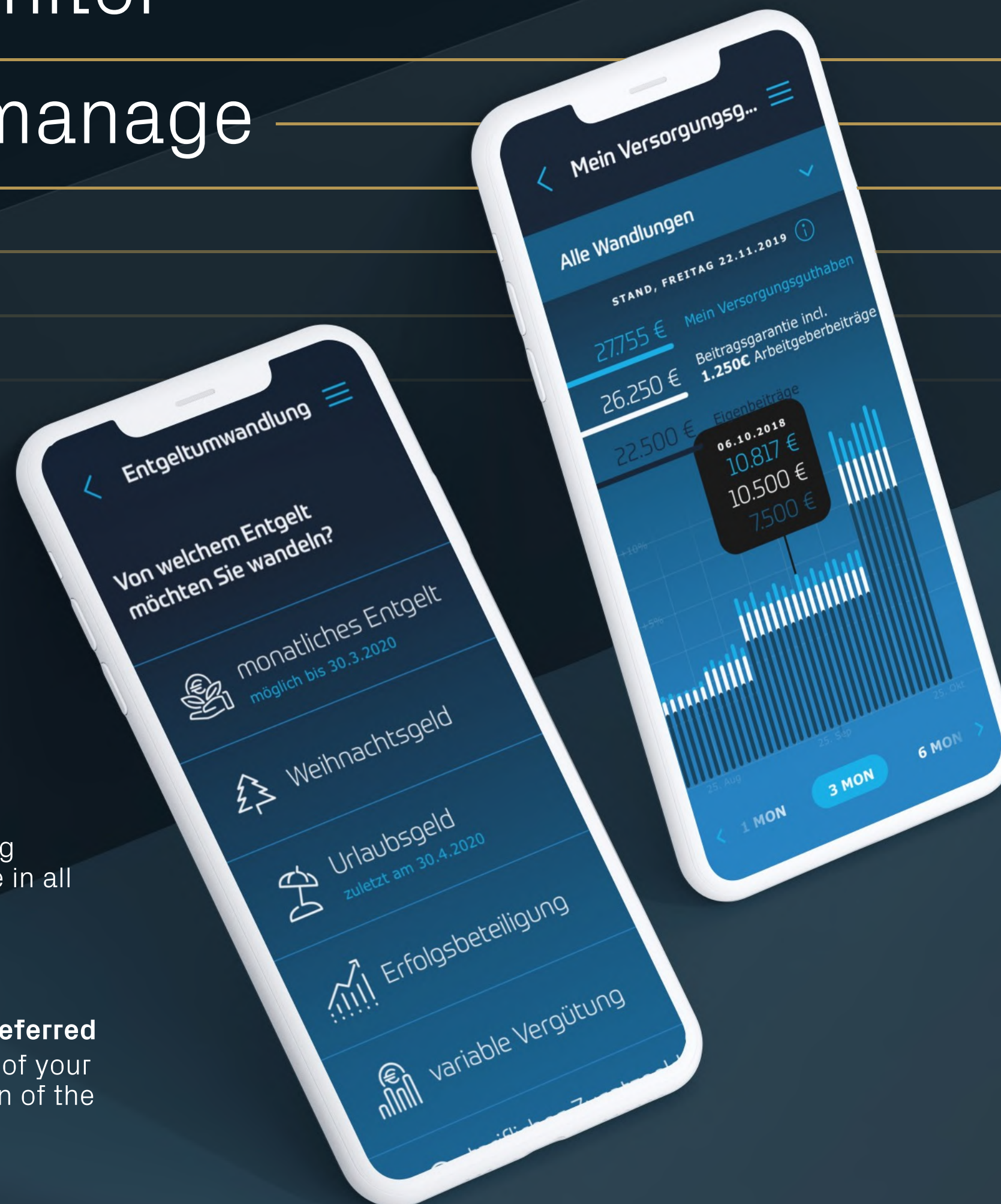


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Apply, monitor and manage from **an app**.

For us, digitalisation does not only mean making existing processes available online - we believe in all relevant processes relating to application and administration being mapped **digitally and automatically**.

This is why we can **provide the benefits of a deferred compensation scheme** to as many employees of your company as possible efficiently, using a fraction of the resources a manual process would.



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Intelligent insights for the employer

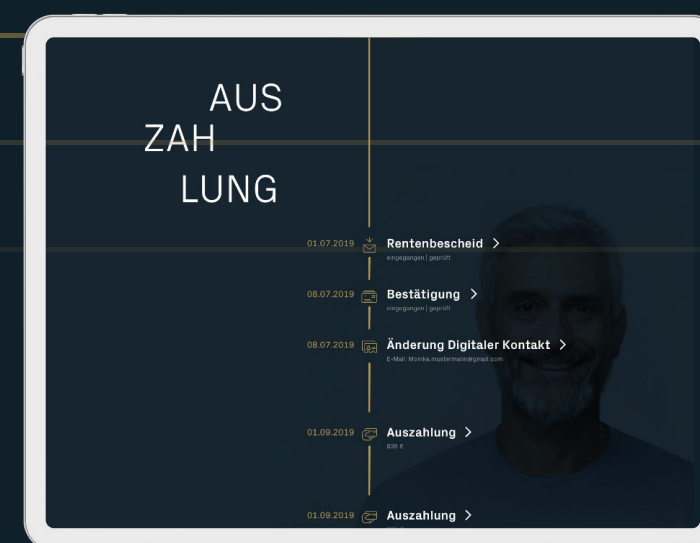
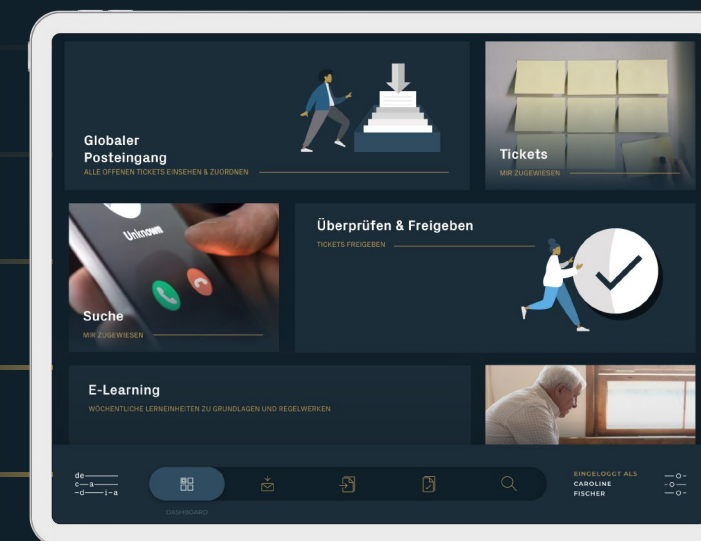


The **fully digital process** also offers
a variety of benefits for you as an employer:

Using our **employer_vision dashboard**, you can monitor and control
the entirety of your company's pension plans - while giving your HR
and finance departments access to the functions relevant to them.

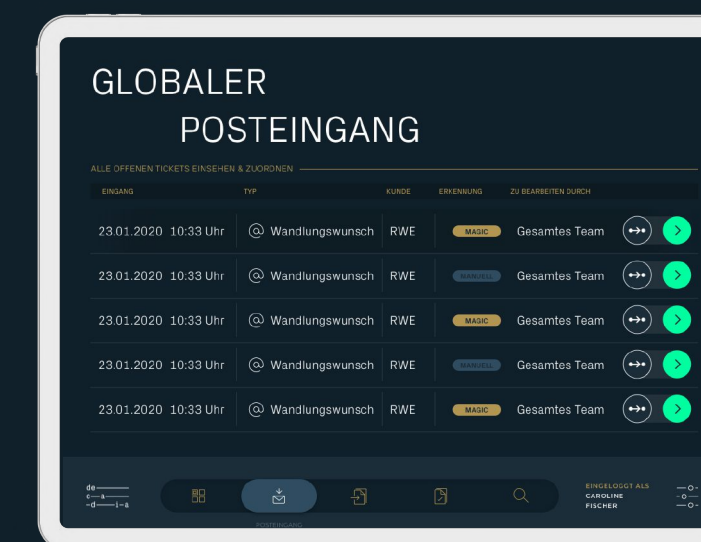
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The other side: Next level administration by decadia.



THE LIFELINE

A view into
the present,
past, and future



We don't stop reinventing digital workflows for our customers and their employees – we have engineered **a new generation of administration** for us on our side as well.

The Decadia back office has been transformed into our **vision of a digital future**, boasting a truly intuitive user experience for our team.

We have pioneered a digital future for our company, in order to contribute to the collective vision of a digital world that will fundamentally change the way we work.

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