

Decadia GmbH • Flamingoweg 1 • 44139 Dortmund

Mr
 Max Mustermann
 Musterstr 123
 12345 Musterstadt

Administration

Your ref.: 000000
 Our ref.: DEC-A
 Telephone * 0800 707 7333
 Telefax ** 0180 1000239
 E-Mail info@decadia.com

*Mo-Fr: 9.00 to 14.00 h
 (free of charge from the Deutsche Telekom landline network)
 **One unit is 3.9 cent/minute from the fixed network of Deutsche Telekom

Dortmund, 14 May 2019

Pension information as per cut-off date 1 April 2019

Dear Mr Mustermann,

as a service provider for your employer we would like to give you specific information with this letter about your personal company pension entitlement in accordance with the relevant pension regulation of X XX XXXX applicable to you.

This information is based on your personal framework data, as applicable on 1 April 2019. This information takes account of a statutory social security pension, which has been estimated for this information using the fiscal approximation method. In your case, a social security pension of € X was used as a basis.

Your entitlement to company pension benefits will not take effect until statutory vesting periods and company-specific requirements (e.g. period of employment with the company) have been met.

Monthly entitlement as of April 1, 2019

Pension entitlement¹ earned until the cut-off date

XX €

Amount of your future monthly entitlement

if you continue working until the statutory retirement age without any other changes occurring

XX €

Amount of your future monthly entitlement when increased

dynamically if you continue working until the statutory retirement age and the assessment parameters increase by 1.5% annually

XX €

¹ Pro rata temporis method, so-called proportional rule: First, the entitlement is determined as if the statutory retirement age had been reached. In a second step, the proportion of the entitlement is determined which corresponds to the ratio of the possible seniority overall up to the statutory retirement age.

Decadia GmbH

Opernplatz 1 • 45128 Essen • T +49 201 12-02 • decadia.com • **Geschäftsführer** Jörg Paßmann
Sitz der Gesellschaft Essen • Eingetragen beim Amtsgericht Essen • Handelsregister-Nr. HRB 29046
Bankverbindung Commerzbank AG Essen • BIC COBADEFFXXX • IBAN DE03 3604 0039 0141 2683 00
 Steuer-Nr. 112/5717/3989

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The following personal reference data were used for the calculation:

Date of birth	: X July XXXX
Start of your company pension entitlement	: X February XXXX
Start of your statutory retirement	: X August XXXX
Current level of employment	: X %
Pensionable monthly salary	: X €

Any part-time employments of relevance to the pension, which might change the entitlement, were not taken into account.

This information is non-binding and does not establish any legal claim.

We will be happy to answer any questions on the phone number mentioned above.

With kind regards,

Decadia GmbH